

The purpose of this document is to provide an English translation for the following public document.
https://www.salzburg.gv.at/gesellschaft/_Documents/Integration/Dokumente/20206-Statut_Integrationsplattform_Endversion_27-10-2015.pdf

Platform for migration and integration tasks for the federal state of Salzburg (Integration Platform Salzburg)

Our vision is an inclusive and pluralistic society where there is room for different needs in terms of gender, age, ethnic background, religions and worldviews, sexual orientation and other diversity dimensions.

Integration...

... affects all people and is based on fairness, respect for human dignity and self-determination.

... is, on the one hand, the willingness of all to know and respect structures, rules and laws and to create opportunities for all to actively participate in them.

... on the other hand, is the willingness of all people to recognize, value and promote their identities, needs and potentials, and thus to enable active participation and visibility at all levels of society.

To this end, politics is called upon to actively enable the active participation of all at all levels of administration, politics, business and society by creating appropriate structures, providing financial resources and promoting measures. As an integration platform, we promote and demand the mutual recognition of all people in our society and stand for participation, self-advocacy and representation on a social, political and individual level.

Therefore, the following demands are made to the Salzburg state government
Legislative period 2018 – 2023

... a clear political commitment to diversity in Salzburg!

We call for the inclusion of the field of "integration" in Art. 9 I_VGof the State Administration Act, which states that "it is the task of the state to ensure the orderly overall development of the state that takes into account the economic, social, health and cultural needs of its population, also in the exercise of its responsibility for future generations."

In this sense, Article 9 should be supplemented with the sentence: "In the sense of the overall development of the country as well as the perception of the responsibility towards future generations, integration according to the definition of the Integration Platform Salzburg is to be included as a cross-sectional issue in all objectives listed below. The Integration Platform Salzburg is to be involved as an advisory body of the provincial government in the event of fundamental changes.

...a clear commitment to Austria as a country of immigration!

We demand that opportunities created by immigration be recognized and that we act in a way that is oriented towards human potential and lifeworlds! The creation of a Salzburg state integration law based on the model of the Salzburg Equal Treatment Act can be helpful in this regard.

... the perception of the state of Salzburg as a role model with regard to hiring migrants in the public sector!

We demand that the "creation of equal opportunities and equal rights for all citizens of the province, especially for women" stated in Art. 9 L-VG be supplemented by the diversity dimensions according to the Salzburg Equal Treatment Act. Thus, the objective should read: "Creation of equal opportunities and equal rights for all persons living in Salzburg free from discrimination on the basis of gender, ethnic origin, religion, ideology, age, sexual orientation or disability". The exemplary function of the state of Salzburg is to be reflected in the personnel strategy of the basic education as well as in training and further education for existing and new employees and managers. Service and customer orientation in a diverse society should improve as a result.

...a demand-oriented housing policy!

We demand a stronger, participatory neighborhood management in the sense of bringing together different actors (different areas of administration, politics, private business, local associations, residents, ...) in problematic urban districts. Avoiding the formation of ghettos, improving access to the housing market regardless of origin, examining the criteria for awarding equal access to housing, expanding the staff of existing district offices with a clear mandate, etc. are initial approaches to a solution strategy.

...an increase in the participation of migrants in education!

We call for an increase in childcare rates and the promotion of the mother tongue starting in kindergarten. In this way, opportunities for education are to be increased, participation in education promoted and educational success achieved.

...involvement in the design of state laws

As an advisory body of the Salzburg state government, we would like to be involved in changes and to be involved in changes and new editions of state laws in order to check them for possible negative effects on people with a migration background and to be able to point out improvements.

...regular professional exchange

As the mouthpiece of migrants in the province of Salzburg, we perceive the mood of the population. Therefore, we would like to enter into a regular thematic exchange with the government of the province of Salzburg. For this purpose, fixed dates for *jour fixes* are to be agreed upon.